

Cynthia Gabriel

Partner



603 – 2710 3818



cynthia@hhq.com.my

Qualifications

- Bachelor of Jurisprudence, University of Malaya (2017)
- Advocate and Solicitor, High Court of Malaya (2021)
- Certificate for Legal Practice
- Diploma in International Arbitration, Brickfields Asia College
- Chevening Fellowship in International Law, University of Nottingham and London School of Economics
- Bachelor of Analytical Chemistry, University Sains Malaysia

Languages

- English
- Malay



Cynthia Gabriel has joined Halim Hong & Quek, as a Partner, focusing on ESG and Regulatory Compliance, with experience in corporate governance, anti-bribery and anti-corruption, business and human rights, risk management and regulatory corporate advisory.

With more than two decades of experience spanning law, governance, advocacy and professional training, Cynthia's work has garnered her multiple international awards, including from the honorable King of Malaysia, in 2020. She brings a multidisciplinary perspective to advising organisations and corporations on increasingly complex regulatory and sustainability-related expectations. Her work has included advising and advocating on ESG and governance matters, anti-bribery standards, business and human rights due diligence, and strengthening legal and compliance frameworks within both the public and private sectors.

Prior to joining HHQ, Cynthia worked with Nijar Advocates on several major public interest issues like the "Save Taman Rimba Kiara" and Penang Hill slope development. She also practiced at Jeeva Partnership before establishing Cynthiagabriel & Associates, where her work has focused on public policy reform, corporate advisory and training, including ESG and governance matters, anti-bribery standards and business and human rights due diligence.

Cynthia has worked as consultant with the OECD, the Asian Development Bank, The UN office for Drugs and Crime, and the Center for International Private Enterprise. She is among the Global Council of Thinkers, for Transparency International and is the country lead on the global maritime anti-corruption network.

She has spoken at many conferences and enjoys a significant media profile. She is also an accomplished and accredited trainer and worked with boards, corporate leaders and management on corporate governance, risk management and conflict-of-interest matters.

She was appointed into the Government Taskforce on Whistleblower Amendments Bill, and more recently into the Government Taskforce on Business & Human Rights and works incessantly to build ESG compliance across the corporate world.

Practice Areas

- ESG & Sustainability
- Regulatory & Compliance
- Corporate Governance
- Anti-Bribery & Anti-Corruption
- Risk Management

Membership

- Member, Government Task Force on Business and Human Rights
- Member, Malaysian Bar Council committees including AMLA, ESG & Climate Change, Shipping & Admiralty
- Global Council of Thinkers, Transparency International
- Malaysia Country Lead, Global Maritime Network on Anti-Corruption
- Consultant on governance initiatives, United Nations Office on Drugs and Crime, OECD and the Asia Development Bank
- Former Member, World Economic Forum Global Future Councils on Economic and Corporate Governance
- Member of the drafting committee for Malaysia's inaugural National Anti-Corruption Plan 2019–2023

Accolades & Recognition

- Global Anti-Corruption Champion Award, 2022
- Recipient of a Malaysian royal meritorious award in recognition of her efforts in advancing the rule of law
- Recognition by the United States Congress in 2017
- Nominee, International Woman of Courage Award
- Selected to address the United Nations General Assembly Special Session Against Corruption in 2021