

# Omar Qayyum Hamdan

Associate

+603-2710 3818

omar@hhq.com.my

## Qualifications

- Advocate and Solicitor, High Court of Malaya (2026)
- LL.B (Hons)(First Class), International Islamic University Malaysia (2025)

## Languages

- English
- Malay



Omar Qayyum is an associate with a primary focus on employment, maritime, and Environmental, Social, and Governance (ESG). His practice encompasses both employment disputes and advisory work, including advising clients on workplace issues involving performance management, duties and fixed-term arrangements, and supporting foreign companies on employment-related regulatory and compliance considerations in Malaysia. In addition, Omar is also a part of the firm's Maritime & Shipping practice group, where he assists clients with vessel related documentation and security arrangements.

Omar's previous experience in corporate and commercial work covering due diligence, transactional support, and involvement in complex, multi-party matters, provides a solid foundation for his current areas of focus. This background demonstrates his structured, steady approach to analysing issues and advising clients.

He is committed to providing timely and practical advice that reflects the needs and expectations of today's business environment.

## Experience

### Employment

- Acted in unjust dismissal claims, including disputes involving alleged poor performance, fraud, breaches of fiduciary and contractual duties, and the non-renewal of fixed-term employment contracts.
- Advised on seafarer employment issues, with particular regard to employment contracts and statutory rights under the Merchant Shipping Ordinance.
- Acted for employers in relation to employment documentation, including the drafting of employee handbooks, internal policies, and employment-related guidelines.
- Advised a national industry association in relation to internal fraud management issues and disciplinary actions.

### Maritime & Shipping

- Acted for clients in relation to registration of vessel to secure parties' obligations, deletion of vessel registration at Malaysian ports and discharge of vessel mortgages.

### Corporate & Commercial

- Involved in one of Malaysia's largest fraud and asset recovery actions, which includes multi-party litigation and the cross-border tracing of misappropriated assets.
- Experienced in legal due diligence exercises across various industries in connection with corporate acquisitions transactions.

## Practice Areas

- Employment & Industrial Relations
- Maritime and Shipping
- Environmental, Social & Governance ("ESG")