



# Chau Yen Shen

Principal Associate

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## Qualifications

- Advocate and Solicitor, High Court of Malaya (2017)
- Certificate of Legal Practice
- Bachelor of Laws (Honours), Multimedia University (2016)

## Languages

- English
- Malay
- Chinese

Chau Yen Shen is a Principal Associate in the Kuala Lumpur office. His core practice is in employment law, land acquisition and commercial litigation. He has advised public-listed companies, multinational corporations, educational institutions, and private organisations on legal issues arising from both contentious disputes and strategic advisory work.

In employment law, his practice covers unjust dismissal claims, employee disciplinary and misconduct issues, retrenchment, senior management exits, fixed-term contract disputes, and employment compliance. He regularly appears before the Industrial Court and Labour Court. He has also conducted judicial review and appellate hearings before the civil courts.

Beyond employment matters, Yen Shen has acted in civil and commercial disputes, class actions, arbitration, and land acquisition matters, where he seeks to provide clients with litigation-informed advice, structured risk management approach, and practical, commercially grounded solutions.

## Key Expertise

- Employment specialist with strong dispute resolution and court advocacy experience.
- Combines advisory work with litigation insight to manage legal and reputational risk .
- Extensive experience in advising multinational and foreign-owned companies operating in Malaysia.
- Regularly entrusted with high-stakes employment disputes involving senior and key personnel.

## Experience

- Acted for employers in the Industrial Court and Labour Court in claims arising from dismissal due to misconduct and poor performance.
- Advised multinational and foreign-owned companies on retrenchment exercises, business restructuring, and mutual separation schemes.
- Acted for 238 individual owners in a class action against a developer to recover outstanding guaranteed rental returns.
- Acted for over 60 individual owners in a class action against a developer and relevant authorities arising from a private lease scheme dispute.
- Acted for Malaysia's largest licensed water operator in defending claims commenced by a property developer.
- Acted for a subsidiary of a listed company in compulsory land acquisition proceedings involving acquisition value exceeding RM60 million.
- Acted for a key player in Malaysia's iron and steel sector in arbitration proceedings.

## Practice Areas

- Employment & Industrial Relations
- Land Acquisition
- Commercial Litigation & Arbitration
- Real Estate & Strata Dispute

### **Industry Focus**

- Manufacturing & Industrial
- Education
- Property Development & Real Estate
- Commodities

### **Thought Leadership & Contributions**

- Contributor to articles on employment law
- Speaker and trainer in employment law and industrial relations for corporate clients.

### **Notable Highlights**

- Appeared in more than 10 reported cases.
- Regularly engaged by multinational and foreign-owned companies for employment advisory and dispute work.

### **Professional Memberships & Appointments**

- Advocate & Solicitor, High Court of Malaya