



**Empower beyond borders**

Halim Hong & Quek  
a member firm of Andersen Global

**Firm Profile**



A member firm of **ANDERSEN GLOBAL** 



**EMPOWER  
EVERYBODY  
WITH LAW**

At Halim Hong & Quek (HHQ), we believe that the law should not be a barrier, but a tool that enables businesses, individuals, and communities to thrive. Our mission is to empower everyone with the law by making legal solutions accessible, practical, and strategic.

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## ABOUT US

Established in 2000 by its founders, Abdul Halim Bin Abd Manaf, Hong Chin Heng and Quek Ngee Meng, Halim Hong & Quek (“HHQ”) was built on a vision to create a progressive and client-focused law firm grounded in integrity and excellence. Since its establishment, the firm has grown steadily, expanding its presence across major cities in Malaysia.

Guided by its founding vision and an enduring commitment to excellence, HHQ combines deep local expertise with a strong global outlook. Our mission is simple yet powerful — to empower businesses, institutions and individuals through strategic legal solutions that drive sustainable success.

For over two decades, HHQ has been a trusted partner to leading corporations, financial institutions, government bodies and private clients across Malaysia, the Asia Pacific region and beyond.

Our dynamic team is recognised for its dedication to client success, earning accolades from The Legal 500, Chambers & Partners, Asian Legal Business and IFLR1000 as a leading firm in Real Estate & Construction, Dispute Resolution, Corporate and M&A, TMT, Data Protection, FinTech, Employment, and Banking & Finance.



### Best-In-Class

We aim to be the benchmark for quality in our industry and the standard by which other firms are measured.



### Seamless

As a member of Andersen Global, we are positioned to provide the highest level of client services regardless of location.



### Stewardship

We hire the best and the brightest and we invest in our people to ensure that our clients have a one-stop access to great talents.



# ANDERSEN GLOBAL®

## One-Stop, Seamless, Multidisciplinary Professional Services

At HHQ, we recognize that legal issues are often intertwined with tax, finance, corporate structuring, valuation and regulatory compliance. Our one-stop, seamless, multidisciplinary approach ensures that clients receive integrated, business-first solutions rather than fragmented advice across multiple service providers.

Our association with Andersen Global extends our expertise beyond Malaysia, allowing us to provide access to world-class professional services across legal, tax and valuation in over 1000 locations worldwide.

Connecting with the member firms and collaborating firms of Andersen Global allows you to unlock new strategies and access greater levels of collaboration whilst being supported through the rapidly evolving landscape worldwide.



## > 50,000

Professionals Worldwide

## > 1000

Locations

## > 180

Countries

Discover all the member firms and collaborating firms of Andersen Global at:  
[www.global.Andersen.com](http://www.global.Andersen.com)

## Our Presence, Your Unfair Advantage

### Global Reach

We have a global presence through the member firms and collaborating firms of Andersen Global.

### Shared Values

Each and every one of the professionals and member firms that are part of Andersen Global shares our core values, ensuring the delivery of best-in-class service in a seamless and consistent manner worldwide.

### Client Service

Our professionals share a common background and vision and are selected based on quality, like-mindedness, and commitment to client service.

### One Firm

We are building Andersen Global to create an enduring place – ONE FIRM where clients across the globe are afforded the best, most comprehensive corporate advisory, tax, legal and management services provided by skilled staff with the highest standards.

## Client Testimonials

*"Halim Hong & Quek has a proven ability to navigate and negotiate complex commercial arrangements and ensure that the outcomes are aligned with the organisation's strategic interests."*

**- Chambers and Partners, 2026**

*"Halim Hong & Quek places a strong emphasis on proactive communication with clients."*

**- Chambers and Partners, 2026**

*'The HHQ team stands out for its professionalism, deep expertise, and strong client-oriented approach. Clients consistently commend the team for their responsiveness, practical insights, and strategic handling of complex matters. What truly sets HHQ apart is its meticulous case management, ensuring each matter is handled with precision, efficiency, and transparency.'*

**- Legal 500, 2026**

*"The team responds very quickly and is able to assist on urgent cases. Cases are handed by the team seamlessly."*

**- Legal 500, 2026**

## OUR PRACTICE GROUPS

Recognised for our strong industry focus, we offer a wide range of legal services to meet the needs of institutions, businesses and individuals with deep expertise, precision and responsiveness.

### SERVICES

- Real Estate
- Banking and Finance
- Belt & Road Initiative Desk for Global Empowerment (BRIDGE)
- Capital Markets
- Corporate and M&A
- Dispute Resolution
- Employment & Immigration
- Environmental, Social, Governance (ESG)
- Family Office
- Intellectual Property
- Privacy & Data Protection
- Private Equity
- Regulatory & Compliance
- Restructuring & Insolvency

### INDUSTRIES

- Agriculture
- Construction
- Education
- Energy, Mining & Extraction
- FinTech
- Healthcare & Pharmaceuticals
- Logistics & Ports
- Manufacturing
- Retail
- Technology, Media & Telecommunications
- Maritime & Shipping

## Legal500

 CLIENT SATISFACTION

## Chambers AND PARTNERS



## IFLR1000

 WORLD TAX

## REAL ESTATE

HHQ's Real Estate practice is the cornerstone of the firm and a recognised industry leader, consistently delivering exceptional results in complex, high-value transactions.

We provide end-to-end solutions across the full real estate cycle, covering acquisition, investment, development, leasing, financing, restructuring, and asset disposition. Our expertise spans commercial, residential, and industrial real estate, including industrial parks, urban townships, Malay reserve land, rent-to-own schemes, strata management, and foreign ownership.

Ranked as a "Leading Firm" in the Asia-Pacific region by The Legal 500, Chambers and Partners, asialaw, Asia Business Law Journal, and Global Law Experts, our team operates seamlessly across Kuala Lumpur, Penang, and Johor Bahru, ensuring comprehensive nationwide coverage.

We integrate expertise in construction, ESG, regulatory compliance, and dispute resolution, advising clients on project and construction contract management, licensing and permits, REIT regulations, strata management, housing development disputes, and litigation under the Construction Industry Payment and Adjudication Act 2012 (CIPAA).

In 2024, our team advised SkyWorld Development Berhad in its Joint Development Agreement (JDA) with Penang Development Corporation Properties Sdn Bhd (PDCP). This project is set to deliver the nation's largest affordable housing initiative, with a gross development value (GDV) of RM13 billion in Penang.

With a strong track record and multidisciplinary capabilities, HHQ stands as a trusted legal partner for real estate players in Malaysia and beyond.



### KEY PARTNERS



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## CORPORATE & CAPITAL MARKETS

HHQ's Corporate & Capital Markets Practice Group provides legal advisory services across corporate transactions, capital markets, mergers & acquisitions, and regulatory compliance. Led by Dato' Quek Ngee Meng, the team has extensive experience in equity and debt capital markets, corporate restructuring, and securities regulations, advising both public and private entities on transactional and compliance matters.

Our work spans initial public offerings (IPOs), rights issues, private placements, bond issuances, and REIT listings. We also advise on mergers, acquisitions, corporate reorganisations, and foreign direct investments, ensuring compliance with Securities Commission Malaysia, Bursa Malaysia, and other regulatory frameworks. The team regularly works with issuers, underwriters, institutional investors, venture capital firms, and multinational corporations on corporate structuring and governance.

### Key Practice Areas:

- **Capital Markets:** IPOs, private placements, rights issues, debt instruments, REITs
- **Mergers & Acquisitions:** Private and public M&As, joint ventures, cross-border transactions
- **Corporate Governance & Regulatory Compliance:** Bursa Malaysia listing requirements, Securities Commission regulations, corporate restructuring
- **Private Equity & Venture Capital:** Investment structuring, funding agreements, shareholder arrangements
- **Corporate Finance:** Debt restructuring, fundraising strategies, financial instruments



### KEY LAWYERS



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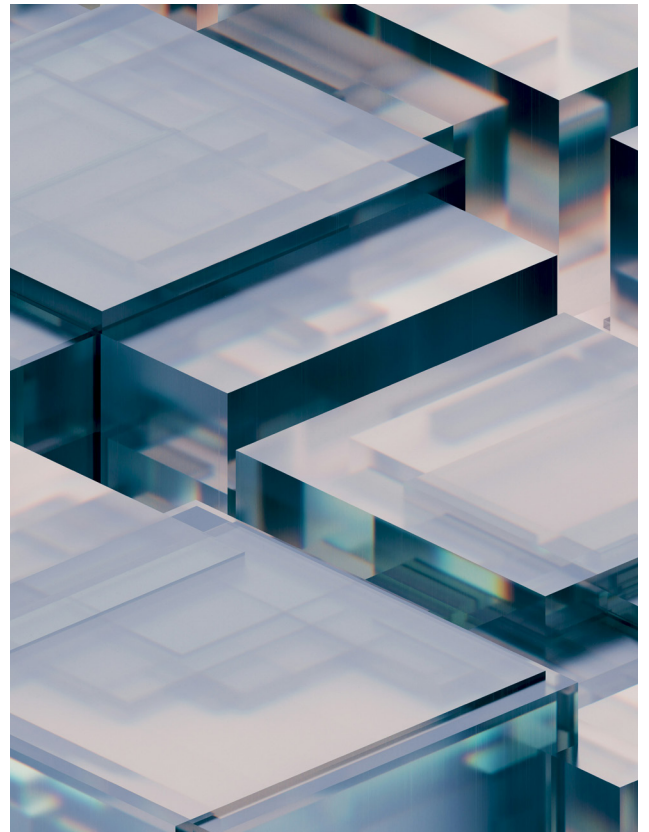
## TECHNOLOGY PRACTICE GROUP

HHQ's Technology Practice Group provides specialized legal services in TMT, fintech, digital assets, cybersecurity, data privacy, and AI regulation. As one of the few firms in Malaysia offering a fully integrated TMT and fintech practice, the team advises on regulatory compliance, corporate transactions, dispute resolution, and cybersecurity risk management, supporting clients across the digital economy.

The group advises financial institutions, fintech startups, and payment service providers on licensing, compliance, and structuring of digital financial products, including real-world asset tokenization, digital banking, and blockchain-based financial services. It also provides regulatory support to network operators, infrastructure providers, and platform companies, particularly in cross-border connectivity, AI governance, and cybersecurity frameworks.

In TMT and fintech disputes, the team represents clients in litigation involving P2P lending, digital infrastructure, cross-border technology licensing, and cybersecurity-related enforcement matters. It also assists with data breach response, regulatory investigations, and compliance with local and international privacy laws. On the corporate and transactional front, the practice advises on technology M&As, venture capital investments, joint ventures, and IP-driven transactions. Its cybersecurity and data protection practice supports multinational corporations, digital businesses, and startups in meeting regulatory requirements under Malaysia's Personal Data Protection Act 2010 and global privacy laws.

The Technology Practice Group is recognized as 'Fintech Law Firm of the Year' at the ALB Malaysia Law Awards for 3 consecutive years (2024 - 2026), ranked Band 2 in Chambers Fintech Guide 2025 and 2026, and Tier 3 in Legal 500 for Fintech & Financial Services 2025 and 2026.



### KEY PARTNERS



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### Key Practice Areas:

- Technology, Media & Telecommunications (TMT)
- Fintech
- Personal Data Protection
- Cyber Security
- Intellectual Property (IP)

## DISPUTE RESOLUTION

Our Dispute Resolution practice brings together seasoned litigators, sharp negotiators, and strategic advocates with deep expertise across real estate, construction, commercial, constitutional, employment, public interest and insolvency related disputes.

Ranked in The Legal 500, our team has successfully represented clients before all levels of the Malaysian courts and arbitral tribunals—securing favourable outcomes for both plaintiffs and defendants in complex, high-stakes matters.

At the core of our approach is clarity, speed, and efficiency. We are committed to delivering resolutions that meet our clients' objectives while minimising disruption, delay, and cost.

### Key Practice Areas:

- Commercial Litigation & Arbitration
- Company & Shareholder Dispute
- Construction
- Debt Recovery
- Employment
- Fraud & Asset Recovery
- Land & Real Estate
- Land Acquisition
- Recovery Actions
- Regulatory Compliance
- Restructuring and Insolvency (R&I)
- Shipping



### KEY PARTNERS



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## CONSTRUCTION

Our construction law practice supports clients throughout the project lifecycle, from structuring the contract framework and managing delivery risk to resolving disputes efficiently when issues escalate. We have advised various prominent developers, contractors, consultants and other stakeholders on complex construction and infrastructure matters with practical, commercially focused guidance grounded in project and cashflow realities.

At the front end, we draft, review and negotiate construction and engineering documentation, including bespoke arrangements and major standard forms (PWD, PAM and FIDIC). We work closely with project teams to align procurement strategy, risk allocation, payment mechanisms, variations, EOT regimes, security instruments and dispute resolution provisions, ensuring contracts are workable on site and robust if challenged.

During delivery, we provide ongoing project advisory and contract administration support from procurement and tender through completion, including claims preparation, EOT and variation assessments, certification and payment issues.

When disputes arise, we represent clients in CIPAA 2012 adjudication, mediation, domestic and international arbitration, and court proceedings, including urgent interim relief, performance bond and retention disputes, and enforcement of awards and judgments.

Our Construction practice is led by our Partner, Ankit R. Sanghvi, an experienced dispute counsel with specialised construction law and adjudication credentials.



### KEY PARTNER



**Ankit R. Sanghvi**

Partner

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### Key Services:

- Contract Drafting & Review
- Project Advisory & Contract Administration
- Statutory Adjudication (CIPAA 2012)
- Dispute Resolution (Arbitration & Litigation)

## ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

Our ESG Practice Group, led by Chong Lee Hui & Ankit Sanghvi, in alliance with Harold and Lam Partnership and Andersen Global member firms, is dedicated to empowering clients committed to advancing environmental, social, and governance (ESG) goals. We bring together legal expertise and a deep understanding of ESG principles to guide your transition towards responsible, sustainable business practices.

We offer tailored strategies to meet your specific needs, keeping you ahead of evolving ESG standards and regulations. Whether you're in finance, healthcare, energy, real estate, or consumer goods, our team provides comprehensive legal support for a wide range of industries embracing ESG initiatives. From integrating ESG into your operations to ensuring compliance, facilitating responsible investments, and fostering stakeholder engagement, we help you navigate the complexities of the ESG landscape with confidence, driving long-term success.

### Key Services

- ESG Due Diligence
- ESG Framework and Strategy Development
- Regulatory Reporting and Compliance
- Responsible Investment (RI) Advisory
- ESG Litigation
- EHS&S Framework Development
- Carbon Credits and Trading
- Human Rights
- Cybersecurity and Data Resilience
- Sustainable Finance, Including Green Bonds



### KEY PARTNERS



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## LABOUR, EMPLOYMENT & IMMIGRATION

Our team acts for employers and high-level employees on a full spectrum of employment and industrial relations matters in Malaysia. A defining strength of the practice is that our employment lawyers are first and foremost dispute-resolution litigators. This litigation-led foundation enables us to deliver employment advice that is not only legally sound, but rigorously tested against real litigation risk, shaped by how employment decisions are scrutinised by the Industrial Court, the Labour Court, and the civil courts.

In the context of employers, we regularly advise across all aspects of employment matters, including structuring of employment documentation, workplace policies, performance and misconduct management, internal investigations and disciplinary processes, workforce restructuring, retrenchment exercises, global mobility, regulatory compliance, risk assessment and risk-proofing employment decisions. Our advice is anchored on the law as well as the commercial and practical reality.

Our team advises and acts for a diverse client base comprising public-listed companies, multinational corporations, educational institutions, and organisations across manufacturing, real estate, technology, hospitality, and services sectors. Many of our mandates involve sensitive or high-stakes employment issues with significant financial, operational, or reputational exposure.

Our standing in the market has been recognised through independent legal directories and industry awards, including:

- ALB Malaysia Law Awards 2025: Winner – Labour and Employment Law Firm of the Year
- ALB Southeast Asia Law Awards 2024: Finalist – Labour and Employment Law Firm of the Year

### Key Services

- Employment advisory and regulatory compliance
- Employment documentation (contracts, handbooks, policies)



### KEY PARTNERS



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- Performance management and disciplinary processes
- Workplace investigations and domestic inquiries
- Retrenchment, redundancy, and workforce restructuring
- Contentious employment disputes, litigation and appeals
- Trade unions, collective bargaining, and collective agreements
- Global mobility and immigration
- Occupational safety and health
- Employment insurance and social security compliance
- ESG – Social (labour and workplace governance)

## BANKING & FINANCE

Our banking and finance practice benefits from substantial expertise cultivated over several years of dedicated experience. This depth of knowledge is evident in our advisory and representation work for banks concerning legal documentation within banking transactions. We specialise in areas such as refinancing and property financing, catering to both individual and corporate clients.

Furthermore, we have a profound understanding of the intricacies involved in the restructuring of borrower banking facilities. Our proficiency extends to drafting a diverse range of legal documents for various banking facilities, all geared towards fulfilling the working capital needs of companies. Our capabilities also encompass offering guidance on legal documentation pertaining to bridging and contract financing.

HHQ's growing Banking & Finance practice has been recognised as a "Firm to Watch" in The Legal 500 APAC rankings in 2023 and 2024.

Our collaborative approach extends to working seamlessly with the bank's legal department, particularly in cases involving loan documentation with foreign corporate guarantors. Our holistic experience spans both conventional and Islamic banking financing, demonstrating our versatility in addressing a broad spectrum of financial needs.



### KEY PARTNERS



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## RESTRUCTURING & INSOLVENCY

We advise companies and boards facing financial distress, as well as creditors and investors seeking to protect their position and to maximise recovery when counterparties face financial issues. Clients typically engage us when liquidity tightens, enforcement risk escalates or stakeholder positions harden and a legal process is required to manage risk and control outcomes.

Led by Lum Man Chan, our team advises on restructuring and insolvency matters across schemes of arrangement, judicial management and private liquidations. Our experience is grounded in contested court processes under the Companies Act 2016, including matters involving creditor opposition, enforcement risk and time-sensitive applications.

We focus on helping clients evaluate viable pathways at an early stage, formulate strategies that are legally defensible and manage the transition from restructuring to enforcement or exit where continuation is no longer realistic. Our role is to bring clarity, discipline and control to situations where outcomes are uncertain and options seem constrained.

### Key Services:

- Distress and restructuring advisory: assessment of viability, restructuring pathways, stakeholder dynamics and board-level risk.
- Schemes of arrangement, including pre-packaged schemes, and related court applications and implementation processes.
- Judicial management: advisory and applications on both debtor-side and stakeholder-side.
- Restraining orders and creditors' meeting processes under the Companies Act 2016.
- Private liquidations: appointment of liquidators, creditor advisory and insolvency process management
- Creditor enforcement and recovery strategy: security enforcement, priority analysis and recovery planning in distressed scenarios.
- Insolvency-related disputes: opposition to restructuring steps, priority challenges and litigation arising from insolvency processes.
- Director and shareholder advisory where insolvency risk intersects with fiduciary duties, personal exposure or shareholder conflict.



### KEY PARTNER



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## BRIDGE: BELT & ROAD INITIATIVE DESK FOR GLOBAL EMPOWERMENT

At HHQ, we recognise the strategic importance of the Belt and Road Initiative (BRI) in shaping global trade, investment, and economic collaboration. BRIDGE is our dedicated platform designed to support businesses navigating the complexities of cross-border expansion along the BRI corridor.

As a key legal partner, we provide integrated, multidisciplinary advisory services tailored to the challenges and opportunities of BRI projects. Our expertise spans legal, tax, valuation, mobility, accounting, and regulatory compliance, ensuring that businesses are well-positioned to mitigate risks and capitalise on international opportunities.

### Why BRIDGE:

- **Comprehensive Advisory** – We offer end-to-end support, covering legal due diligence, regulatory frameworks, financing structures, and dispute resolution, ensuring seamless project execution.
- **Global Reach, Local Expertise** – As a member of Andersen Global, we have access to a vast network of professionals in key markets along the BRI route, providing deep regulatory insight and market intelligence.
- **Strategic Alliances** – BRIDGE fosters cross-border partnerships with reputable institutions, government bodies, and industry stakeholders, opening avenues for investment and business expansion.
- **Client-Focused Solutions** – Our approach is tailored to align with your business objectives, offering strategic legal and commercial advice to support sustainable growth in BRI markets.



### KEY PARTNERS



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#### Harold Tan Kok Leng

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#### Lim Yoke Wah

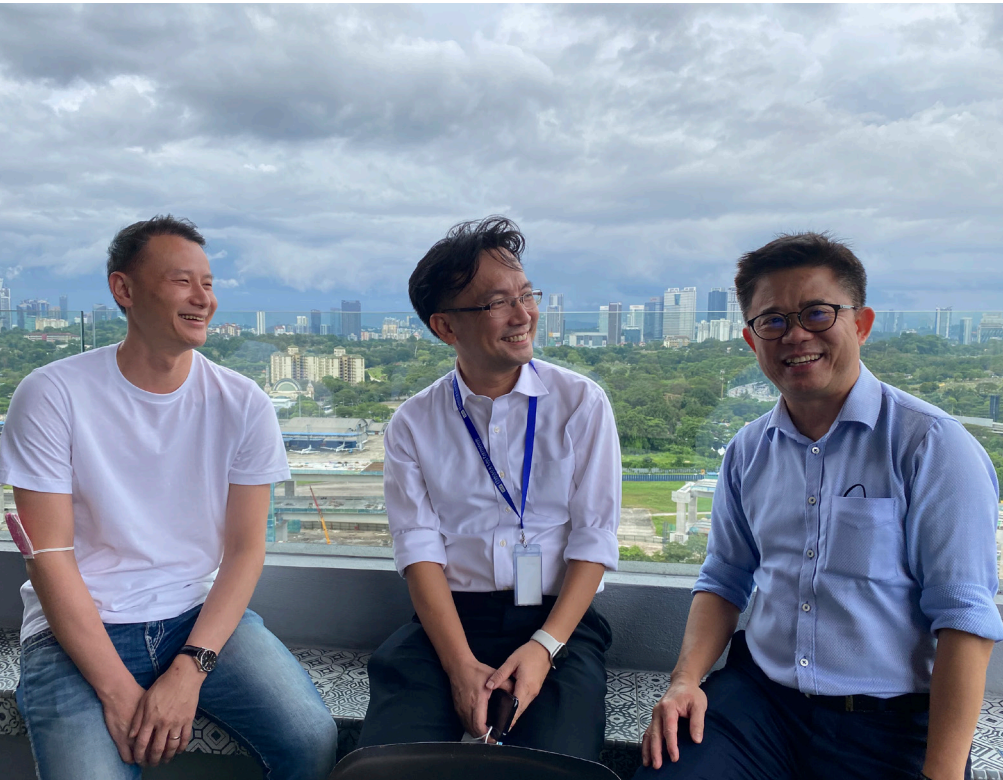
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### BRIDGE

WeChat QR Code



## STRATEGIC ALLIANCE WITH HAROLD & LAM PARTNERSHIP



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Since 2020, our strategic alliance with Harold & Lam Partnership (HLP) has been driven by a shared commitment to delivering high-quality, cost-effective legal solutions to our clients. By combining our strengths, we provide seamless, multi-disciplinary legal services that address the full spectrum of our clients' business needs.

Together, we leverage the expertise of over 70 lawyers and 150 staff, offering cross-disciplinary support across key practice areas, including real estate and construction, dispute resolution, and regulatory compliance. This alliance allows our clients to benefit from a deeper talent pool, broader industry insights, and a more comprehensive approach to problem-solving.

HLP is a top-ranked firm in Construction Law, recognised as a Band 1 firm by Chambers & Partners. It has also earned accolades in Dispute Resolution and Labour & Employment from Chambers & Partners, The Legal 500, and Benchmark Litigation. Notably, HLP's Founding Partner, Lam Wai Loon, has been recognised as a Litigation Star by Benchmark Litigation Asia-Pacific, reinforcing the firm's reputation for legal excellence.

By working together, HHQ and HLP provide clients with enhanced legal support, combining our shared resources, knowledge, and networks to navigate complex legal challenges with efficiency and confidence.

## ANDERSEN IN MALAYSIA

Andersen in Malaysia is the professional services member of Andersen Global in Malaysia, providing a wide range of tax, business valuations, mergers, acquisitions, insolvency, restructuring, and accounting solutions to private clients and multi-national businesses, helping them achieve their corporate and commercial objectives in a tax-efficient manner.

Andersen Malaysia is launched in 2023 and is proud to be building on the success of Andersen Global, an international association of legally separate, independent member firms comprised of tax, corporate advisory and legal professionals around the world.

### Core Services:

- **Corporate Advisory** – Mergers & Acquisitions, Business Valuation, Valuation Advisory, Business Risks Advisory, Fraud and Forensic Accounting Investigations, Cyber Security, Insolvency & Restructuring, Sustainability and ESG Solutions
- **Tax & Transfer Pricing** – Corporate Tax Advisory, Indirect Tax Advisory, Tax Compliance, International Tax, Transfer Pricing
- **Management Services** – Corporate Secretarial, Accounting, Payroll & Human Resource Management

### DISCOVER MORE:

[www.my.Andersen.com](http://www.my.Andersen.com)



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### **Connect**

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