

Chau Yen Shen

Principal Associate

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Qualifications

- Advocate and Solicitor, High Court of Malaya (2017)
- Certificate of Legal Practice
- Bachelor of Laws (Honours), Multimedia University (2016)

Languages

- English
- Malay
- Chinese



Yen Shen is a Principal Associate in our Kuala Lumpur office, with expertise in employment law, compulsory land acquisition, and dispute resolution.

In employment law, Yen Shen's practice spans both disputes and advisory work. He regularly represents both employers and employees before the industrial and labour courts, as well as in appeals at various levels of civil court. Beyond contentious employment matters, he offers comprehensive, practical advice on a range of employment issues, including retrenchment, business closures, reorganization, voluntary and mutual separation schemes, foreign labor matters, disciplinary action, misconduct, sexual harassment, performance management, hiring and onboarding, statutory contributions, employment contracts, employee handbooks, and company policies. His clients include reputable public-listed companies in Malaysia, international firms, and multinational corporations.

Yen Shen also has an established track record in compulsory land acquisition proceedings in representing landowners to argue for additional compensation. He is a firm believer that no one should be deprived of their land without an adequate and fair compensation.

Additionally, Yen Shen is known for his sharp analytical skills and extensive experience in complex civil litigation. He frequently appears in civil courts of all levels, representing clients in contractual, corporate, and commercial disputes, as well as in real estate, strata management, debt recovery, insolvency, and liquidation matters.

From time to time, Yen Shen provides advice and representation on criminal matters. This includes assisting clients throughout the investigation process, helping with the recording of statements, and representing clients in remand and bail hearings.

Yen Shen's dedication to providing top-quality legal advice, solutions, and results has earned him positive feedback among his clients and established him as a trusted and reliable lawyer.

Experience

- Has appeared in more than 10 reported cases.
- Acted for Malaysia's largest water services provider in defending a claim of RM13mil commenced by a developer, while claiming contribution from or indemnity against a public listed company wholly owned by a Ministry of Federal Government in third party proceeding.
- Acted for a developer in the first ever pre-packed scheme of arrangement filed in the High Court of Malaya at Kuala Lumpur, which likely is the first of its kind in Malaysia.
- Acted for a group of parcel owners in a class action against developer to claim for guaranteed rental return of more than RM18mil.

Practice Areas

- Employment & Industrial Relations
- Compulsory Land Acquisition
- Corporate & Commercial Dispute
- Real Estate Dispute

- Acted for a group of purchasers in a class action against the developer to claim for liquidated ascertained damages amounting RM8mil arising from late delivery of vacant possession.
- Acted for a group of purchasers in a class action to claim reliefs and damages arising from misrepresentation of the developer and the proprietor in promoting private lease scheme.
- Acted for a subsidiary of a listed company in land reference proceedings with initial acquisition value beyond RM60mil.
- Acted for one of the key players in the iron and steel sector of Malaysia in arbitration proceedings.
- Acted for an accused of minor age who was charged with statutory rape and concluded in favourable outcome.
- Acted for multiple employers and employees at the industrial court and labour court.
- Successfully obtained ex-parte injunction for a locally-known private academy in short notice, and subsequently also obtained the interlocutory injunction upon conclusion of inter-parte hearing.
- Successfully argued for additional compensation in more than 100 land reference matters at the High Court of Malaya.
- Represented client/investor from the People's Republic of China (total investment worth RM400mil) and successfully negotiated a favourable settlement with Terengganu State Authority, State and District Land Offices, Department of Irrigation and Drainage and the acquiring party in respect of an intended acquisition of part of the client's heavily invested industrial property for purpose of construction of ECRL project.
- Acted for contractor and successfully won in a High Court suit in a claim against FELDA.
- Successfully negotiated and concluded delightful settlements on behalf of disadvantaged clients via mediations and/or without prejudice negotiations.
- Successfully convinced opposing parties and turned all contentious divorce matters into non-contentious joint divorce proceedings.
- Regularly invited as speaker to provide on-site trainings on employment-related topics.

Publications

- 'Overview of Key Amendments to Occupational Safety and Health Act 1994', Empower Newsletter October 2024
- 'Guide to Compulsory Land Acquisition in Malaysia', 6 Feb 2024
- 'A Brief Overview on Retrenchment Exercise in Malaysia', 29 Jun 2023
- 'The New Provisions for Flexible Working Arrangement in the Employment Act 1955, 28 February 2023
- HHQ x HLP Inaugural Joint Conference - 'Session 2: Dissecting the Amendments to the Employment Act 1955', 1 October 2022
- 'Compulsory Land Acquisition in Malaysia: Landowner's Rights to Protest or Defend An Award', 30 Jun 2022
- 'The Highlights of Employment (Amendment) Bill 2021' HHQ Empower Vol. 12, December 2021

Reported Case

- Ideal City Development Sdn Bhd v. Tribunal Pengurusan Strata Putrajaya, Wilayah Persekutuan & Anor [2024] CLJU 2898; [2024] MLJU 3408
- M&M Industrial Supply Sdn Bhd v. Heng Da Logistic (M) Sdn Bhd [2024] MLJU 3449
- Lim Sian Yee v. JXR Manufacturing Sdn Bhd [2024] ILRU 0550
- Ideal City Development Sdn Bhd v. Tribunal Pengurusan Strata Putrajaya, Wilayah Persekutuan & Anor [2023] CLJU 913; [2023] 1 LNS 913; [2023] MLJU 1081
- Zone Architect v. Matrix Treasure Sdn Bhd & Ors [2022] CLJU 970; [2022] 1 LNS 970; [2022] MLJU 983
- Abdul Razak Mohd Aris & Ors v. Lee Su Ha & Ors [2022] CLJU 257; [2022] 1 LNS 257; [2020] MLJU 1917
- Perunding AC Dan Rakan Sendirian Berhad v. M101 Entity Sdn Bhd & Ors [2021] CLJU 2715; [2021] 1 LNS 2715
- Tan Cheng Leng v. Newaction Marketing Sdn Bhd [2021] 2 LNS 1723; [2021] ILRU 1723
- Abdul Razak Mohd Aris & Ors v. Dato Lee Su Ha & Ors [2020] CLJU 1656; [2020] 1 LNS 1656
- Jalur Ulung Sdn Bhd v. Lembaga Kemajuan Tanah Persekutuan (FELDA) [2020] CLJU 437; [2020] 1 LNS 437; [2020] MLJU 534
- Tan Cheng Leng v. Newaction Marketing Sdn Bhd [2019] 2 LNS 2937; [2019] ILRU 2937
- Yazid Mat Isa v. Akar Prestij Sdn Bhd [2019] 2 LNS 2147; [2019] ILRU 2147
- Ng Su Yong v. Nutri Food & Packaging (M) Sdn Bhd [2018] 2 LNS 1649; [2018] ILRU 1649

Membership

- Member, Malaysian Bar