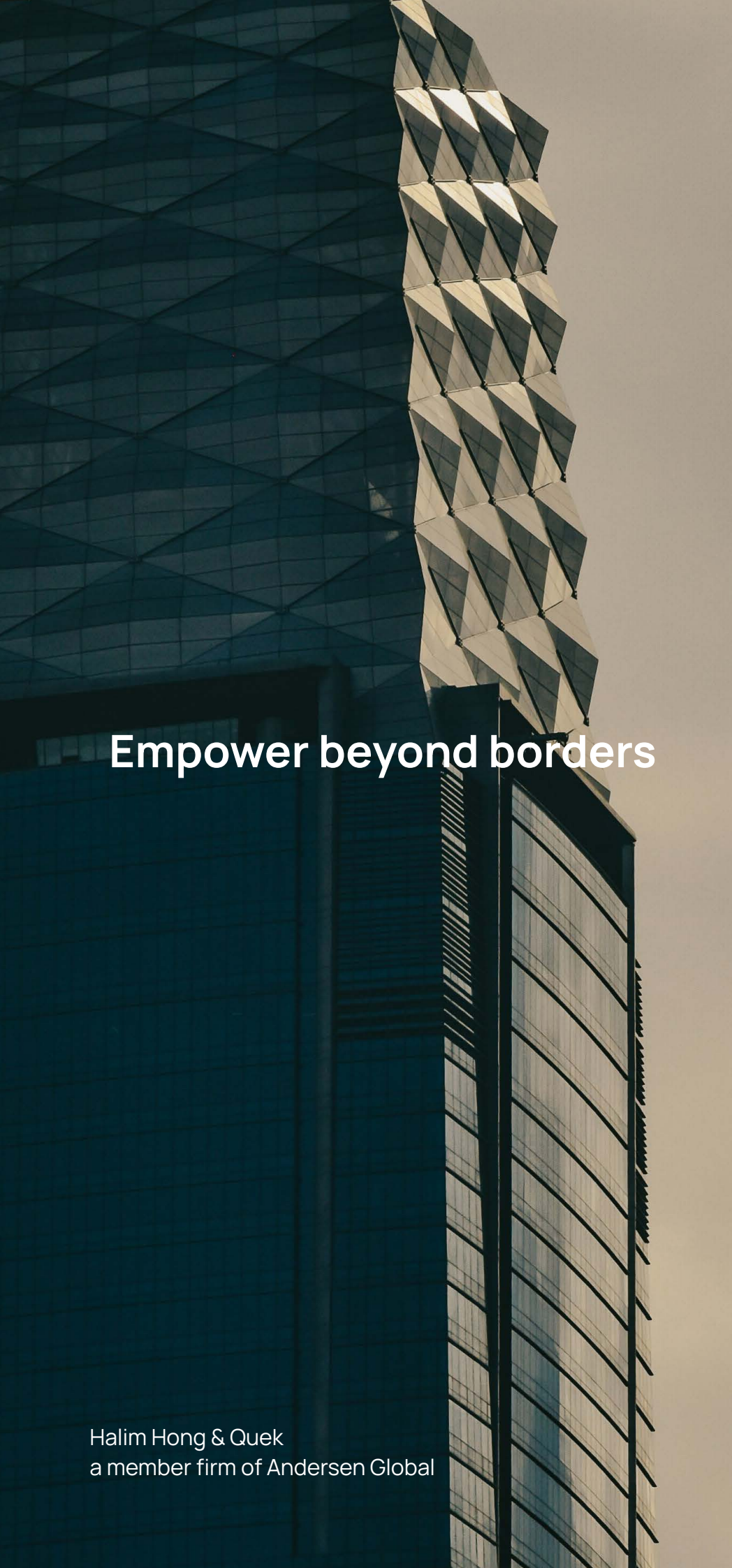




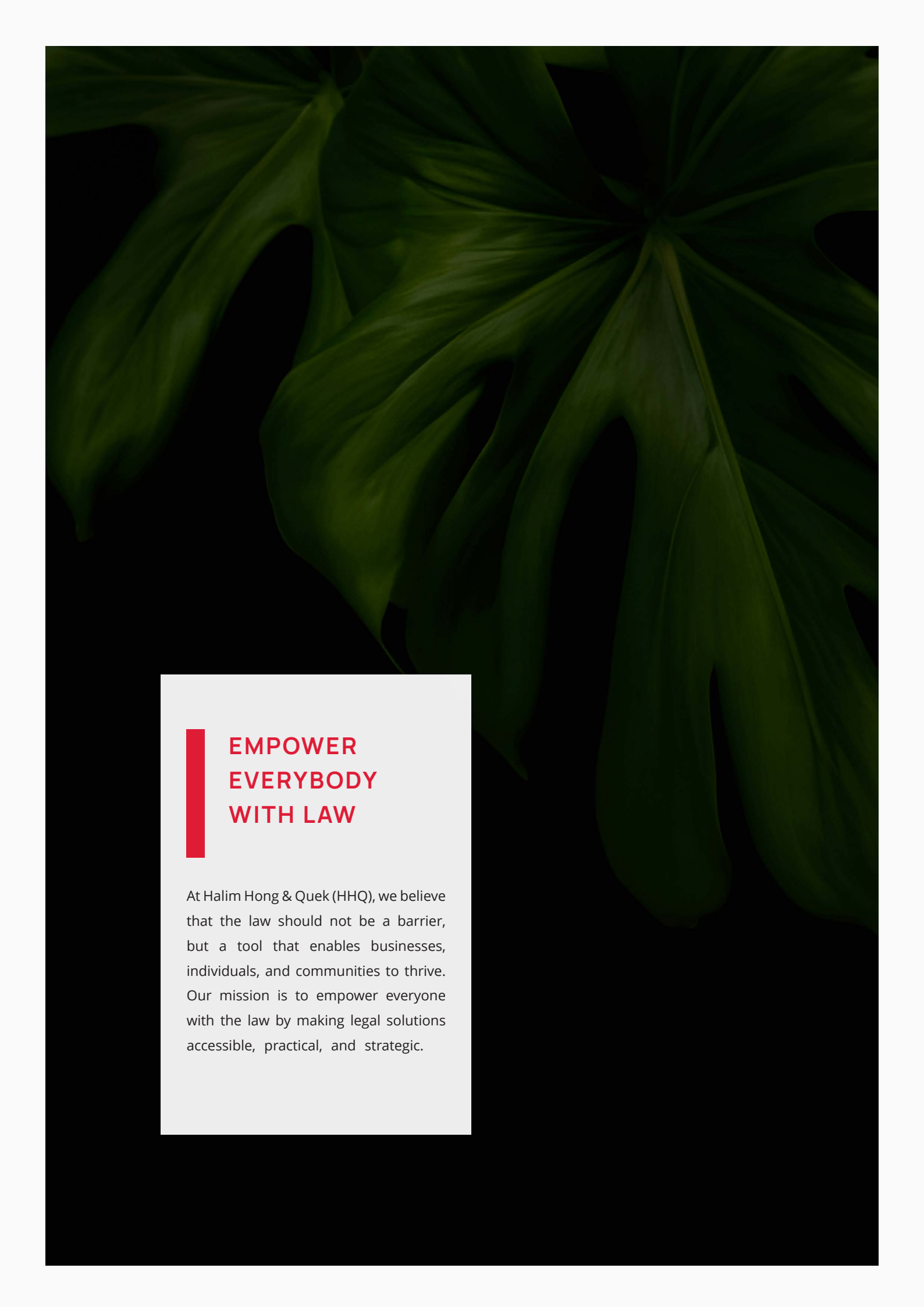
Empower beyond borders

Halim Hong & Quek
a member firm of Andersen Global

Firm Profile



A member firm of **ANDERSENGLOBAL** 



EMPOWER EVERYBODY WITH LAW

At Halim Hong & Quek (HHQ), we believe that the law should not be a barrier, but a tool that enables businesses, individuals, and communities to thrive. Our mission is to empower everyone with the law by making legal solutions accessible, practical, and strategic.

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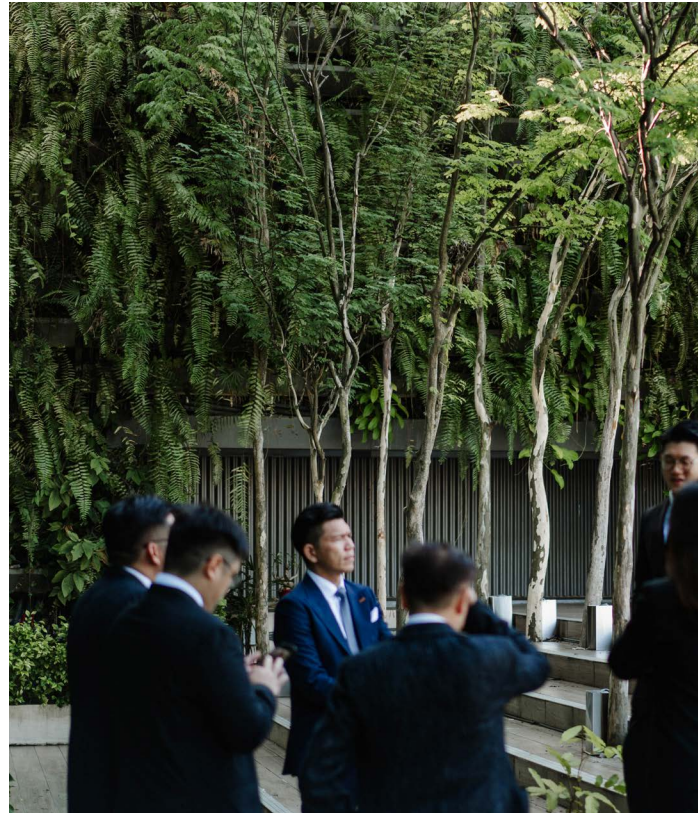
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ABOUT US

Established in 2000, Halim Hong & Quek (HHQ) has been at the forefront of legal excellence, combining deep local expertise with a global outreach. Our mission is simple yet powerful: to empower businesses, institutions, and individuals through strategic legal solutions that drive success.

For over two decades, we have been a trusted partner to leading corporations, financial institutions, government bodies, and private clients across Malaysia, Asia Pacific, and the broader global horizon.

Our dynamic team is recognised for its commitment to client success, earning accolades from The Legal 500, Chambers & Partners, Asian Legal Business and IFLR1000 as a “Leading Firm” in Real Estate & Construction, Corporate and M&A, FinTech, Employment, Dispute Resolution, and Banking & Finance.



Best-In-Class

We aim to be the benchmark for quality in our industry and the standard by which other firms are measured.



Seamless

As a member of Andersen Global, we are positioned to provide the highest level of client services regardless of location.



Stewardship

We hire the best and the brightest and we invest in our people to ensure that our clients have a one-stop access to great talents.



One-Stop, Seamless, Multidisciplinary Professional Services

At HHQ, we recognize that legal issues are often intertwined with tax, finance, corporate structuring, valuation and regulatory compliance. Our one-stop, seamless, multidisciplinary approach ensures that clients receive integrated, business-first solutions rather than fragmented advice across multiple service providers.

Our association with Andersen Global extends our expertise beyond Malaysia, allowing us to provide access to world-class professional services across legal, tax and valuation in over 657 locations worldwide.

Connecting with the member firms and collaborating firms of Andersen Global allows you to unlock new strategies and access greater levels of collaboration whilst being supported through the rapidly evolving landscape worldwide.



> **19,784**
Professionals Worldwide

> **657**
Locations

> **179**
Countries

Discover all the member firms and collaborating firms of Andersen Global at:
www.global.Andersen.com

Our Presence, Your Unfair Advantage

Global Reach

We have a global presence through the member firms and collaborating firms of Andersen Global.

Shared Values

Each and every one of the professionals and member firms that are part of Andersen Global shares our core values, ensuring the delivery of best-in-class service in a seamless and consistent manner worldwide.

Client Service

Our professionals share a common background and vision and are selected based on quality, like-mindedness, and commitment to client service.

One Firm

We are building Andersen Global to create an enduring place – ONE FIRM where clients across the globe are afforded the best, most comprehensive corporate advisory, tax, legal and management services provided by skilled staff with the highest standards.

Client Testimonials

"The team has a great knowledge base and always comes up with very practical legal advice that can be put to good use."

- Legal 500, 2025

"Impressive availability and willingness to accommodate client's request on short notice basis."

- Legal 500, 2025

"The team at Halim Hong & Quek understand how to navigate the complex Malaysian bureaucratic requirements. Moreover, all the team members who were involved with us understood all of our needs."

- Chambers and Partners, 2025

"Halim Hong & Quek provided us with practical advice and solutions. Their ability to offer strategic guidance and navigate complex business dynamics showed their keen commercial awareness."

- Chambers and Partners, 2025

OUR PRACTICE GROUPS

Recognised for our strong industry focus, we offer a wide range of legal services to meet the needs of institutions, businesses and individuals with deep expertise, precision and responsiveness.

SERVICES

- Real Estate
- Technology
- Corporate and M&A
- Capital Markets
- Dispute Resolution
- Privacy & Data Protection
- Regulatory & Compliance
- Restructuring & Insolvency
- Employment & Immigration
- Intellectual Property
- Private Equity
- Environmental, Social, Governance (ESG)
- Belt & Road Initiative Desk for Global Empowerment (BRIDGE)

INDUSTRIES

- Construction
- FinTech
- Manufacturing
- Banking & Finance
- Energy, Mining & Extraction
- Agriculture
- Technology, Media & Telecommunications
- Retail
- Logistics & Ports
- Healthcare & Pharmaceuticals
- Education

Legal500

 CLIENT SATISFACTION

Chambers AND PARTNERS



IFLR1000

ITR WORLD TAX

REAL ESTATE

HHQ's Real Estate practice is the cornerstone of the firm and a recognised industry leader, consistently delivering exceptional results in complex, high-value transactions.

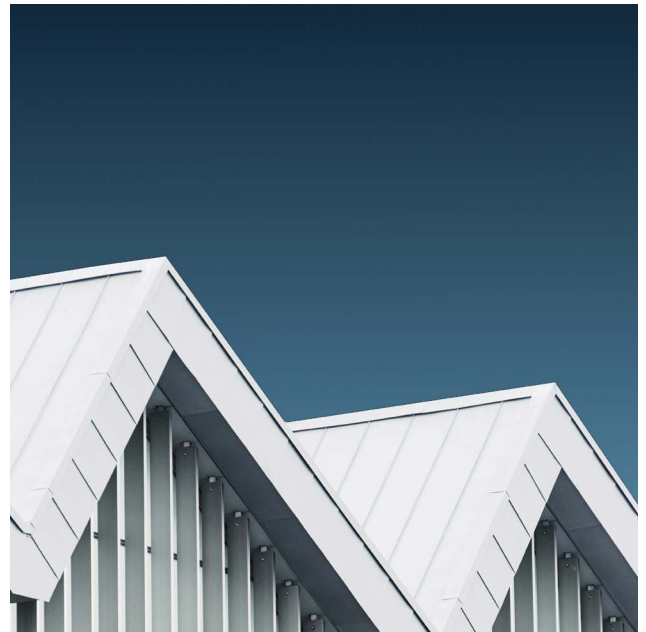
We provide end-to-end solutions across the full real estate cycle, covering acquisition, investment, development, leasing, financing, restructuring, and asset disposition. Our expertise spans commercial, residential, and industrial real estate, including industrial parks, urban townships, Malay reserve land, rent-to-own schemes, strata management, and foreign ownership.

Ranked as a "Leading Firm" in the Asia-Pacific region by The Legal 500, Chambers and Partners, asialaw, Asia Business Law Journal, and Global Law Experts, our team operates seamlessly across Kuala Lumpur, Penang, and Johor Bahru, ensuring comprehensive nationwide coverage.

We integrate expertise in construction, ESG, regulatory compliance, and dispute resolution, advising clients on project and construction contract management, licensing and permits, REIT regulations, strata management, housing development disputes, and litigation under the Construction Industry Payment and Adjudication Act 2012 (CIPAA).

In 2024, our team advised SkyWorld Development Berhad in its Joint Development Agreement (JDA) with Penang Development Corporation Properties Sdn Bhd (PDCP). This project is set to deliver the nation's largest affordable housing initiative, with a gross development value (GDV) of RM13 billion in Penang.

With a strong track record and multidisciplinary capabilities, HHQ stands as a trusted legal partner for real estate players in Malaysia and beyond.



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CORPORATE & CAPITAL MARKETS

HHQ's Corporate & Capital Markets Practice Group provides legal advisory services across corporate transactions, capital markets, mergers & acquisitions, and regulatory compliance. Led by Dato' Quek Ngee Meng and Yap Cheng Yah, the team has extensive experience in equity and debt capital markets, corporate restructuring, and securities regulations, advising both public and private entities on transactional and compliance matters.

Our work spans initial public offerings (IPOs), rights issues, private placements, bond issuances, and REIT listings. We also advise on mergers, acquisitions, corporate reorganisations, and foreign direct investments, ensuring compliance with Securities Commission Malaysia, Bursa Malaysia, and other regulatory frameworks. The team regularly works with issuers, underwriters, institutional investors, venture capital firms, and multinational corporations on corporate structuring and governance.

Key Practice Areas:

- **Capital Markets:** IPOs, private placements, rights issues, debt instruments, REITs
- **Mergers & Acquisitions:** Private and public M&As, joint ventures, cross-border transactions
- **Corporate Governance & Regulatory Compliance:** Bursa Malaysia listing requirements, Securities Commission regulations, corporate restructuring
- **Private Equity & Venture Capital:** Investment structuring, funding agreements, shareholder arrangements
- **Corporate Finance:** Debt restructuring, fundraising



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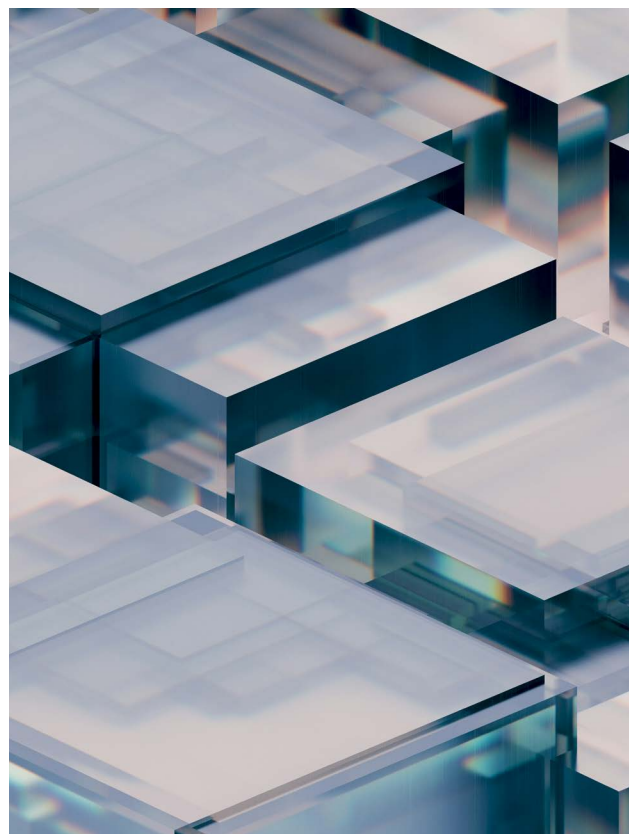
TECHNOLOGY PRACTICE GROUP

HHQ's Technology Practice Group provides specialized legal services in TMT, fintech, digital assets, cybersecurity, data privacy, and AI regulation. As one of the few firms in Malaysia offering a fully integrated TMT and fintech practice, the team advises on regulatory compliance, corporate transactions, dispute resolution, and cybersecurity risk management, supporting clients across the digital economy.

The group advises financial institutions, fintech startups, and payment service providers on licensing, compliance, and structuring of digital financial products, including real-world asset tokenization, digital banking, and blockchain-based financial services. It also provides regulatory support to network operators, infrastructure providers, and platform companies, particularly in cross-border connectivity, AI governance, and cybersecurity frameworks.

In TMT and fintech disputes, the team represents clients in litigation involving P2P lending, digital infrastructure, cross-border technology licensing, and cybersecurity-related enforcement matters. It also assists with data breach response, regulatory investigations, and compliance with local and international privacy laws. On the corporate and transactional front, the practice advises on technology M&As, venture capital investments, joint ventures, and IP-driven transactions. Its cybersecurity and data protection practice supports multinational corporations, digital businesses, and startups in meeting regulatory requirements under Malaysia's Personal Data Protection Act 2010 and global privacy laws.

The Technology Practice Group is recognized as 'Fintech Law Firm of the Year' at the ALB Malaysia Law Awards 2024 & 2025, ranked Band 2 in Chambers Fintech Guide 2025, and Tier 3 in Legal 500 for Fintech & Financial Services Regulatory 2025.



KEY PARTNERS



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Key Practice Areas:

- Technology, Media & Telecommunications (TMT)
- Fintech
- Personal Data Protection
- Cyber Security
- Intellectual Property (IP)

DISPUTE RESOLUTION

Our Dispute Resolution practice brings together seasoned litigators, sharp negotiators, and strategic advocates with deep expertise across real estate, construction, commercial, constitutional, employment, public interest and insolvency-related disputes.

Ranked in The Legal 500, our team has successfully represented clients before all levels of the Malaysian courts and arbitral tribunals—securing favourable outcomes for both plaintiffs and defendants in complex, high-stakes matters.

At the core of our approach is clarity, speed, and efficiency. We are committed to delivering resolutions that meet our clients' objectives while minimising disruption, delay, and cost.

Key Practice Areas:

- Insolvency and Corporate Rescue
- Corporate and Commercial Dispute
- Real Estate Dispute
- Anti-Money Laundering Laws & Compliance
- Debt Recovery
- Arbitration and Adjudication
- Defamation
- General Litigation
- Fraud and Asset Recovery
- Public Interest Litigation
- Quasi Criminal Matters
- Tax and Revenue Disputes



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Ankit R. Sanghvi

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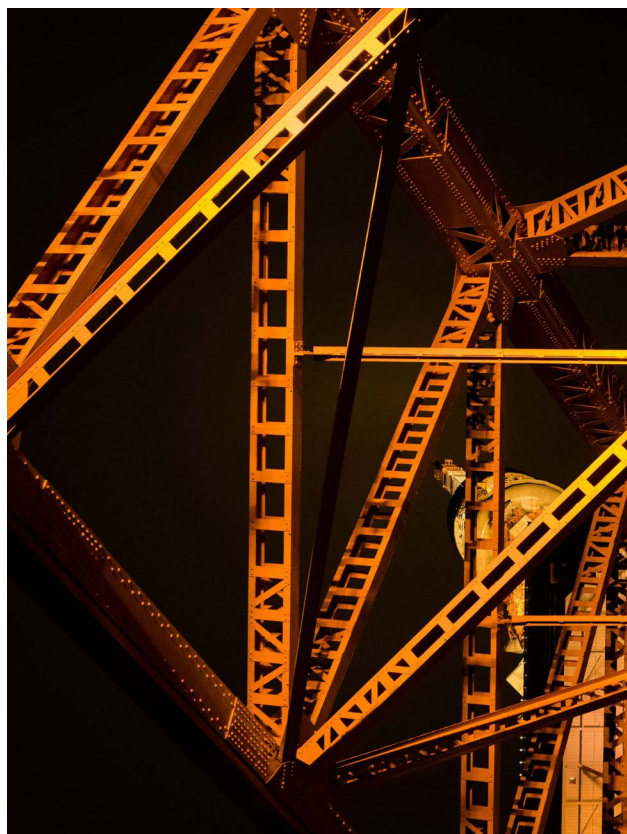
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CONSTRUCTION

Our team specialises in construction law and has successfully managed significant assignments related to energy projects, engineering projects, and infrastructure projects for both local and foreign clients. Our legal expertise enables us to provide professional guidance throughout the entire lifecycle of building and construction projects in Malaysia.

We offer comprehensive counsel on adhering to legal requirements during the initial planning stages. Our advisory services encompass procurement strategies, project risk management, and measures to prevent or manage claims and disputes. If formal dispute resolution becomes necessary, we're equipped to guide you toward the most suitable resolution forum. Our team's extensive experience includes mediation, adjudication, arbitration, litigation, expert determination, and early neutral evaluation.

Ranked in The Legal 500, we have successfully represented numerous multinational corporations and government-linked companies (GLCs) in Malaysia as lead counsel across all levels of the Malaysian Courts. Additionally, we frequently represent clients in adjudication and arbitration proceedings, addressing disputes involving payment matters, contract termination, delays, performance bonds, defects rectification, and liquidated damages, among other issues.



KEY PARTNER



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ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

Spearheaded by Chong Lee Hui (HHQ) and Harold Tan Kok Leng (HLP), our ESG Practice Group provides forward-thinking legal solutions that help businesses integrate sustainability into their operations while ensuring compliance with evolving regulations.

Environmental

We advise on green financing, carbon trading, climate risk management, and regulatory compliance under Malaysia's National Sustainability Reporting Framework (NSRF) and global ESG mandates. Our team supports companies in navigating renewable energy projects, environmental impact assessments, and sustainable supply chain practices.

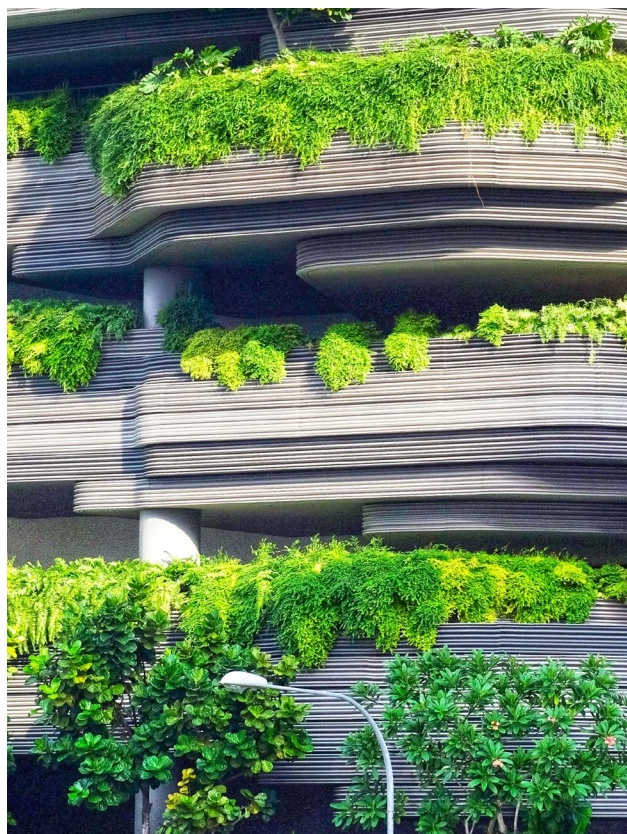
Social

Our expertise extends to diversity & inclusion policies, labour & employment compliance, corporate social responsibility (CSR), and human rights due diligence. We help businesses mitigate risks related to workplace equity, fair employment practices, and ethical sourcing.

Governance

We provide legal guidance on corporate governance frameworks, anti-bribery & corruption compliance, responsible investing, and sustainability reporting. Our team works closely with listed and private companies to align with ESG disclosure requirements, shareholder activism, and sustainable investment strategies.

With a cross-disciplinary approach, our ESG team collaborates with financial institutions, regulatory bodies, and industry leaders to position our clients at the forefront of sustainable business practices.



KEY PARTNERS



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Harold Tan Kok Leng

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LABOUR, EMPLOYMENT & IMMIGRATION

Honoured as Labour & Employment Law Firm of the Year 2025 at the Asian Legal Business Malaysia Law Awards, our Employment Practice is recognised for its comprehensive capabilities and client-focused approach in navigating both contentious and non-contentious employment matters. We act for both employers and employees, offering strategic counsel across the full spectrum of employment law. Our team regularly advises corporate clients on issues including unfair dismissal claims, workplace misconduct, employee handbooks and policies, compliance with statutory obligations, retrenchments, and employee benefits. We represent clients before the Industrial Court, Labour Department, and the High Court for adjudication and judicial review. With a deep understanding of evolving workplace dynamics and regulatory frameworks, our team provides practical, timely, and effective solutions to protect our clients' rights and business interests.

Key Services:

- Employee Fraud Management & Investigation
- Customs & Immigration
- Employment Advisory & Compliance
- Employment Matters & Disputes
- Trade Unions, Collective Bargaining & Collective Agreements
- Constructive Dismissal
- Unfair and Unlawful Dismissal
- Judicial Review
- Employees Handbook & Policies
- Employment Contract
- Domestic Inquiry
- Retrenchment
- Employment Share Option Scheme (ESOS)
- Whistleblowing
- Sexual Harassment
- Industrial Actions
- Workplace discrimination
- Mutual/Voluntary Separation Scheme



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BANKING & FINANCE

Our banking and finance practice benefits from substantial expertise cultivated over several years of dedicated experience. This depth of knowledge is evident in our advisory and representation work for banks concerning legal documentation within banking transactions. We specialise in areas such as refinancing and property financing, catering to both individual and corporate clients.

Furthermore, we have a profound understanding of the intricacies involved in the restructuring of borrower banking facilities. Our proficiency extends to drafting a diverse range of legal documents for various banking facilities, all geared towards fulfilling the working capital needs of companies. Our capabilities also encompass offering guidance on legal documentation pertaining to bridging and contract financing.

HHQ's growing Banking & Finance practice has been recognised as a "Firm to Watch" in The Legal 500 APAC rankings in 2023 and 2024.

Our collaborative approach extends to working seamlessly with the bank's legal department, particularly in cases involving loan documentation with foreign corporate guarantors. Our holistic experience spans both conventional and Islamic banking financing, demonstrating our versatility in addressing a broad spectrum of financial needs.



KEY PARTNERS



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CORPORATE RESTRUCTURING

At HHQ, our Corporate Restructuring & Insolvency Practice Group, led by Lum Man Chan, offers strategic and commercially grounded solutions for companies navigating financial distress, operational disruption, or regulatory pressure.

The team advises a wide spectrum of stakeholders—corporations, financial institutions, creditors, insolvency practitioners, and investors—on the full breadth of corporate rescue mechanisms under Malaysian law. We are proud to have recently secured Malaysia's first-ever court-sanctioned scheme under Section 369C of the Companies (Amendment) Act 2024, marking a landmark precedent in pre-packaged restructurings in the country.

Our goal in every case is to preserve value, manage stakeholder interests, and enable businesses to recover, restructure, or exit with clarity and confidence.

Key Services:

- **Debt Restructuring & Refinancing** – Advising on workouts, refinancing agreements, and negotiations with creditors.
- **Corporate Voluntary Arrangements (CVA)** – Structuring and implementing CVAs as an alternative to liquidation.
- **Judicial Management & Schemes of Arrangement** – Acting for distressed companies and creditors to formulate legally sound restructuring plans under the Companies Act.
- **Insolvency & Liquidation** – Representing liquidators, administrators, and creditors in insolvency proceedings.
- **Distressed Asset Transactions** – Assisting in the sale, acquisition, and recovery of distressed assets and businesses.
- **Regulatory & Compliance Advisory** – Ensuring compliance with financial regulations and insolvency laws in restructuring processes.



KEY PARTNER



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BRIDGE: BELT & ROAD INITIATIVE DESK FOR GLOBAL EMPOWERMENT

At HHQ, we recognise the strategic importance of the Belt and Road Initiative (BRI) in shaping global trade, investment, and economic collaboration. BRIDGE is our dedicated platform designed to support businesses navigating the complexities of cross-border expansion along the BRI corridor.

As a key legal partner, we provide integrated, multidisciplinary advisory services tailored to the challenges and opportunities of BRI projects. Our expertise spans legal, tax, valuation, mobility, accounting, and regulatory compliance, ensuring that businesses are well-positioned to mitigate risks and capitalise on international opportunities.

Why BRIDGE:

- **Comprehensive Advisory** – We offer end-to-end support, covering legal due diligence, regulatory frameworks, financing structures, and dispute resolution, ensuring seamless project execution.
- **Global Reach, Local Expertise** – As a member of Andersen Global, we have access to a vast network of professionals in key markets along the BRI route, providing deep regulatory insight and market intelligence.
- **Strategic Alliances** – BRIDGE fosters cross-border partnerships with reputable institutions, government bodies, and industry stakeholders, opening avenues for investment and business expansion.
- **Client-Focused Solutions** – Our approach is tailored to align with your business objectives, offering strategic legal and commercial advice to support sustainable growth in BRI markets.



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BRIDGE

WeChat QR Code



STRATEGIC ALLIANCE WITH HAROLD & LAM PARTNERSHIP



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Harold Tan Kok Leng
Partner, Co-Founder
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Since 2020, our strategic alliance with Harold & Lam Partnership (HLP) has been driven by a shared commitment to delivering high-quality, cost-effective legal solutions to our clients. By combining our strengths, we provide seamless, multi-disciplinary legal services that address the full spectrum of our clients' business needs.

Together, we leverage the expertise of over 70 lawyers and 150 staff, offering cross-disciplinary support across key practice areas, including real estate and construction, dispute resolution, and regulatory compliance. This alliance allows our clients to benefit from a deeper talent pool, broader industry insights, and a more comprehensive approach to problem-solving.

HLP is a top-ranked firm in Construction Law, recognised as a Band 1 firm by Chambers & Partners. It has also earned accolades in Dispute Resolution and Labour & Employment from Chambers & Partners, The Legal 500, and Benchmark Litigation. Notably, HLP's Founding Partner, Lam Wai Loon, has been recognised as a Litigation Star by Benchmark Litigation Asia-Pacific, reinforcing the firm's reputation for legal excellence.

By working together, HHQ and HLP provide clients with enhanced legal support, combining our shared resources, knowledge, and networks to navigate complex legal challenges with efficiency and confidence.

ANDERSEN IN MALAYSIA

Andersen in Malaysia is the professional services member of Andersen Global in Malaysia, providing a wide range of tax, business valuations, mergers, acquisitions, insolvency, restructuring, and accounting solutions to private clients and multi-national businesses, helping them achieve their corporate and commercial objectives in a tax-efficient manner.

Andersen Malaysia is launched in 2023 and is proud to be building on the success of Andersen Global, an international association of legally separate, independent member firms comprised of tax, corporate advisory and legal professionals around the world.

Core Services:

- **Corporate Advisory** – Mergers & Acquisitions, Business Valuation, Valuation Advisory, Business Risks Advisory, Fraud and Forensic Accounting Investigations, Cyber Security, Insolvency & Restructuring, Sustainability and ESG Solutions
- **Tax & Transfer Pricing** – Corporate Tax Advisory, Indirect Tax Advisory, Tax Compliance, International Tax, Transfer Pricing
- **Management Services** – Corporate Secretarial, Accounting, Payroll & Human Resource Management

DISCOVER MORE:

www.my.Andersen.com



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