



Empower Beyond Borders

A globally connected law firm
with deep local expertise.

In Alliance With



A member firm of **ANDERSEN GLOBAL**



Welcome to HHQ

24 Years of Legal Excellence

Established in 2000, Halim Hong & Quek ('HHQ') has combined best in class legal expertise and strong stewardship to deliver exceptional service and result-driven solutions. For over 24 years, we are guided by our mission to Empower Everybody with Law. We relentlessly pursue excellence in empowering our diverse clientele with professional services of the highest standards with speed, quality and integrity.

Our client base encompass private and public-listed companies, governmental bodies, regulators, trade bodies, individuals, and non-profit organisations. We are also proud to be serving leading property developers and financial institutions in Asia.

As a result, our teams have been ranked and recognised by legal research publications such as The Legal 500, Chambers & Partners, and IFLR1000 as a "Leading Firm" in the Asia Pacific region in the areas of Real Estate & Construction, Corporate and M&A, Tax, Fintech, Labour & Employment, Dispute Resolution and Banking & Finance.

In 2024, HHQ was honoured with the Fintech Law Firm of the Year award at the 11th Asian Legal Business Malaysia Law Awards. Additionally, the firm was recognized by the Asia Business Law Journal 2024 as a winner in the Real Estate, Technology, Media & Telecoms, and Fintech categories.

With offices in the major economic zones of Kuala Lumpur, Penang and Johor Bahru, we are strategically positioned to serve clients and investors throughout the peninsular and beyond.



Our Core Values



Our mission is to Empower Everybody With Law

Best-In-Class

We aim to be the benchmark for quality in our industry and the standard by which other firms are measured.

Seamless

As a member of Andersen Global, we are positioned to provide the highest level of client services regardless of location.

Stewardship

We hire the best and the brightest and we invest in our people to ensure that our clients have a one-stop access to great talents.

Our Solutions

Recognised for our strong industry focus, we offer a wide range of legal services to meet the needs of institutions, businesses and individuals with deep expertise, precision and responsiveness.

Industry Group

- Construction
- Banking & Finance
- Manufacturing
- Energy, Mining & Extraction
- Agriculture
- Technology, Media & Telecommunications
- Retail
- Logistics & Ports
- Healthcare & Pharmaceuticals
- Education
- Fintech

Services

- Real Estate
- Corporate / M&A
- Capital Markets
- Tax
- Dispute Resolution
- Belt & Road Initiative Desk for Global Empowerment (BRIDGE)
- Regulatory & Compliance
- Private Equity
- Restructuring & Insolvency
- Employment & Industrial Relations
- Intellectual Property

Our Global Association

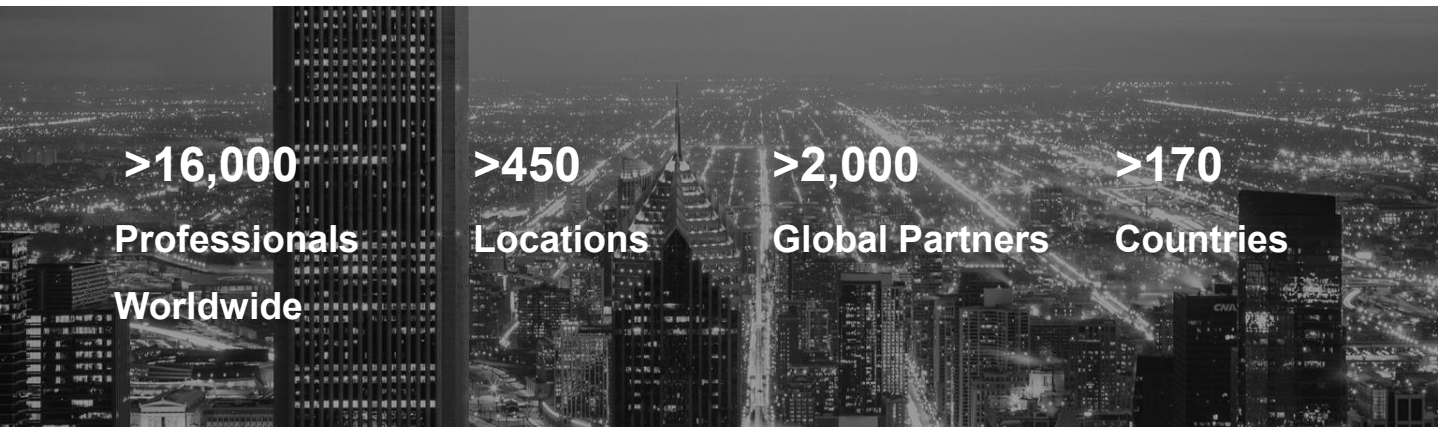
HHQ is a member firm of **Andersen Global**

Andersen Global® is an association of legally separate, independent member firms providing best in class tax and legal services around the world.

Since its establishment in 2013, Andersen Global now has an unrivalled worldwide footprint to serve customers across regions.

We have formalised our membership with Andersen Global on 1st January 2023. We are building Andersen Global to create an enduring place – ONE FIRM where clients across the globe are afforded the best, most comprehensive tax and legal services provided by skilled staff with the highest standards.

As a valued HHQ client, you enjoy access to our member firms from over 400 locations worldwide, enabling you to seamlessly invest and gain professional assistance, virtually anywhere.



Your Bridge to Asia
and Beyond.



Strategic Alliance with Harold & Lam Partnership

Seamless Synergy



Since 2020, our alliance with Harold & Lam Partnership ('HLP') is connected by a common focus to provide our clients with greater access to high-quality and cost-effective legal services.

Through this strategic alliance, we are equipped with cross-disciplinary teams and deep expertise necessary to provide holistic solutions for every clients' specific needs.

HLP is a Band 1 Construction law firm as ranked by Chambers & Partners. HLP has also received recognitions for their excellence in the practice of dispute resolution and labour and employment by Chambers & Partners, The Legal 500 and Benchmark Litigation. The remarkable HLP Partner, Lam Wai Loon, is currently listed as a Litigation Star by Benchmark Litigation Asia-Pacific.

Alliance Strength

>60
Lawyers

>178
Total workforce

- Real Estate
- Construction
- Corporate Advisory & Disputes
- Commercial Advisory & Disputes
- Banking & Finance
- Energy, Mining & Extraction
- Employment & Labour
- Belt & Road Initiative

Our Alliance Strength

Triterra Metropolis Sdn Bhd	

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- Banking & Finance
- Energy, Mining & Extraction
- Employment & Labour
- Belt & Road Initiative

Real Estate

The Trusted Name in Real Estate

HHQ's Real Estate practice group is the cornerstone of the firm and a recognised leader in the industry. Our proven track record speaks for itself, consistently delivering remarkable outcomes in high-value, intricate, and groundbreaking deals.

Our expertise extend to the full cycle of any real estate deal, as we offer end-to-end professional solutions for our clients. We handle property acquisition and investment, development, management and leasing, financing, restructuring, and disposition of all asset classes of real estate.

We advise developers and purchasers on a broad spectrum of commercial, recreational, and residential real estate, including industrial park development, urban and township project development, Malay reserve lands, rent/lease to own, strata management and foreign ownership.

HHQ's Real Estate team has consistently been ranked and recognised as a "Leading Firm" in the Asia Pacific region by The Legal 500, Chambers and Partners, asialaw, Asia Business Law Journal and Global Law Experts.

The team works seamlessly across 3 major cities in Malaysia, namely, Kuala Lumpur, Penang and Johor Bahru to ensure our clients are adequately served everywhere in Malaysia.

We bolster our capabilities with integrated access to a diverse array of practice areas, including construction, ESG, regulatory compliance, litigation support, and tax advisory.

Key Partners



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- Real Estate
- Banking & Finance



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- Real Estate
- Banking & Finance
- Trust, Wills & Probate
- Risk Management
- Learning & Development



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- Real Estate
- Banking & Finance
- Corporate/M&A
- Technology, Media & Telecommunications



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- Corporate Real Estate
- Banking & Finance
- Risk Management
- Anti-Money Laundering
Laws & Compliance



Real Estate

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Key Partners



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- Banking & Finance



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- Corporate & Commercial



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- Banking & Finance
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- Technology, Media & Telecommunications



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- Corporate Real Estate
- Banking & Finance
- Risk Management
- Anti-Money Laundering Laws & Compliance



Corporate / M&A

Strategic, Business-Oriented Legal Representation

At HHQ, we understand that corporate transactions and mergers & acquisitions (M&A) are pivotal moments that shape the trajectory of businesses. Our Corporate and M&A Team stands as a pillar of excellence, offering unparalleled legal expertise and strategic guidance to navigate the complex landscape of corporate law.

We are recognised by The Legal 500, IFLR1000 and Asian Legal Business in 2023 and 2024 as a leading Corporate and M&A firm in the APAC region.

With a deep understanding of local and international laws, regulations, and market trends, we ensure that our clients' interests are safeguarded, and their objectives achieved. Our services encompass a wide spectrum of corporate and M&A matters, including, but not limited to:

- 1. Mergers & Acquisitions:** Seamless execution of mergers, acquisitions, divestitures, and joint ventures, ensuring optimal outcomes and regulatory compliance.
- 2. Corporate Restructuring:** Strategic advice and legal support for corporate reorganizations, spin-offs, and restructuring initiatives.
- 3. Due Diligence:** Thorough analysis and assessment of potential risks and opportunities, empowering informed decision-making.
- 4. Contractual Agreements:** Drafting, reviewing, and negotiating a range of agreements, from shareholder agreements to partnership contracts.
- 5. Regulatory Compliance:** Navigating intricate regulatory frameworks and ensuring adherence to legal requirements.
- 6. Corporate Governance:** Establishing robust corporate governance structures that promote transparency and accountability.

Key Partners



Dato' Quek Ngee Meng
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*Notable Practitioner in
Corporate/M&A - IFLR1000*

- Corporate/M&A
- Banking & Finance
- Cross Border Trade & Investment
- Public Interest Litigation
- Real Estate



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*Key Lawyer in Corporate/M&A
– The Legal 500*

- Corporate/M&A
- Real Estate
- Banking & Finance
- Technology, Media & Telecommunications



Tax, SST & Customs

Comprehensive Tax Solutions Locally & Globally

Taxation is not just a financial obligation, but a crucial aspect of business strategy. Our proficient Tax Team is your trusted partner in deciphering the intricate landscape of taxation, ensuring compliance, optimising structures, and unlocking opportunities for financial growth.

HHQ's tax team is led by Desmond Liew, a seasoned tax lawyer with over 9 years of Malaysian taxation experience, including 4 years as a tax consultant at a Big Four audit firm.

Our tax team has been recognised a "Firm to Watch" and a "Notable Firm" by The Legal 500 APAC 2024 and ITR World Tax in 2024. Desmond has also consistently been recognised as a key tax lawyer by The Legal 500 from 2022-2024.

Our tax practice has competencies in all aspects of tax law. We regularly represent taxpayers in tax disputes and render tax advice for MNCs, SMEs, and high net worth individuals .

Trusted with high-value corporate transactions, we frequently advise on direct and indirect tax issues arising from restructuring, cross-border transactions, mergers and acquisitions, regulatory compliance, employment, real estate, technology, media and telecom, intellectual property as well as insurance matters.

Apart from tax advisory and planning, we also facilitate and handle tax audits and investigations, dispute resolution proceedings with the Inland Revenue Board of Malaysia, roundtable discussions with the Royal Malaysian Customs Department as well as disputes with the Stamp Office.

EXPERTISE

- Income Tax
- International Tax
- Sales & Services Tax
- Customs Duty & Excise Duty
- Real Property Gains Tax
- Capital Gains Tax
- Stamp Duty
- Digital Services Tax
- Tax Incentive & Tax Incentive Health Check
- Manufacturing Licensing & Licensing

Key Partners



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- Tax Litigation
- Tax Advisory & Planning
- Tax Audit & Investigation
- Tax Incentives & Licensing



Harold Tan Kok Leng
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- Tax Litigation
- Commercial Litigation and Shareholders Disputes
- Contractual Disputes



Technology

Innovate with Confidence

Our Technology Practice Group shares the passion and grit of our clients who are at the forefront of the ever-evolving industry. We are technology enthusiasts ourselves, and we happen to be legal professionals who understand the ins and outs of the technology business lifecycle.

Positioned to meet your needs, we identify opportunities, monitor best practices and regulatory shifts, and contribute to your success. As industries inevitably adopt the digital transformation agenda, our practice spans industry groups with emerging technology, including finance, healthcare, telecommunications, transportation, energy, real estate, banking, and consumer retail, among others.

Most recently, our tech practice was awarded with the 'Fintech Law Firm of the Year' title at the Thomson Reuter's 11th Asian Legal Business Malaysia Law Awards 2024.

We advise clients on the full-spectrum of legal issues stemming from the development, utilisation, and investment in technology. These issues include:

EXPERTISE

- Fintech
- Data Protection, Privacy and Cybersecurity
- Intellectual Property
- Digital Projects and Infrastructures
- Technology, Media & Telecommunications
- Technology Transactions and Dispute
- Artificial Intelligence and Data Analytics
- Blockchain and Digital Assets
- Digital Transformation
- Data Governance, Storage and Monetization
- Global Risk, Regulation and Disputes
- Market Expansion, and Strategic Alliances
- Product Development, Launch and Compliance

Key Partners



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- Technology
- Dispute Resolution
- Real Estate
- Construction



Lo Khai Yi
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- Technology
- Intellectual Property
- Corporate and M&A



Dispute Resolution

Litigation, International Arbitration, ADR

HHQ's Dispute Resolution practice group comprises seasoned litigators who are savvy negotiators and skilled advocates with significant experience in real estate, construction, corporate and commercial, debt recovery, constitutional issues, public interest litigation, shareholder disputes, contractual disputes, family matters, tort, defamation, employment, liquidation, restructuring and injunction matters.

Our accomplished appellate lawyers have extensive trial experience and have won both plaintiff and defence verdicts before judges and arbitrators in complex, high-stakes cases.

In every case, our paramount goal remains unwavering—to swiftly attain a favourable resolution that precisely caters to our clients' requirements, all while minimizing any burdens, inconveniences, or unnecessary expenses.

Areas which we advise on within this practice group include:

- Accidents & Personal Injury
- Arbitration & Adjudication
- Banking & Finance Litigation
- Bankruptcy & Winding Up Actions
- Civil Litigation
- Commercial Litigation & Arbitration
- Company Law & Shareholder Disputes
- Construction Disputes
- Construction Litigation, Arbitration & Adjudication
- Contractual Matters & Disputes
- Corporate Rescue & Schemes
- Defamation
- Divorce & Family Law
- Estate & Trust
- Fraud & Asset Recovery
- General Consultation
- General Litigation
- Immigration
- Insurance Claims
- Land Acquisition & Land Law
- Land Disputes
- Oil, Gas & Energy Disputes
- Public Interest Litigation
- Quasi Criminal Matters
- Restructuring & Insolvency
- Tax & Revenue Disputes

Key Partners



Thoo Yee Huan
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- Employment
- Corporate Dispute Resolution
- Trust, Wills & Probate
- Real Estate
- Anti-Money Laundering Laws & Compliance
- Debt Recovery
- General Litigation



Lum Man Chan
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- Dispute Resolution
- Employment
- Liquidation & Restructuring
- Regulatory & Corporate Compliance

Banking & Finance

Full Spectrum Legal Service in Banking & Finance

Our team benefits from substantial expertise in the realm of banking and finance, cultivated over several years of dedicated experience. This depth of knowledge is evident in our advisory and representation work for banks concerning legal documentation within banking transactions. We specialise in areas such as refinancing and property financing, catering to both individual and corporate clients.

Furthermore, we possess a profound understanding of the intricacies involved in the restructuring of borrower banking facilities. Our proficiency extends to drafting a diverse range of legal documents for various banking facilities, all geared towards fulfilling the working capital needs of companies. Our capabilities also encompass offering guidance on legal documentation pertaining to bridging and contract financing.

HHQ's growing Banking & Finance practice has been recognised as a "Firm to Watch" in The Legal 500 APAC rankings in 2023 and 2024.

Our collaborative approach extends to working seamlessly with the bank's legal department, particularly in cases involving loan documentation with foreign corporate guarantors. Our holistic experience spans both conventional and Islamic banking financing, demonstrating our versatility in addressing a wide spectrum of financial needs.

EXPERTISE

- Syndicated/Non-Syndicated Financing
- Islamic Financing
- Private Debt Securities such as bonds
- Corporate Financing
- Asset & Project Financing
- Trade Financing
- Other Islamic and Conventional Banking Facilities
- Debt Restructuring & Refinancing
- Real Estate & Development Financing
- Takaful and Insurance

Key Partners



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- Banking & Finance
- Corporate / M&A
- Real Estate



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- Real Estate
- Banking & Finance
- Trust, Wills & Probate
- Risk Management
- Learning & Development



Construction

Specialised Legal Expertise in Construction

Our team specialises in construction law and has successfully managed significant assignments related to energy projects, engineering projects, and infrastructure projects for both local and foreign clients. Our legal expertise enables us to provide professional guidance throughout the entire lifecycle of building and construction projects in Malaysia. We excel in conducting document reviews, offering advice, and drafting agreements for various stakeholders such as employers, developers, contractors, sub-contractors, vendors, purchasers, and tenants involved in commercial, retail, and residential construction projects in Malaysia.

We offer comprehensive counsel on adhering to legal requirements during the initial planning stages. Our advisory services encompass procurement strategies, project risk management, and measures to prevent or manage claims and disputes. If formal dispute resolution becomes necessary, we're equipped to guide you toward the most suitable resolution forum. Our team's extensive experience includes mediation, adjudication, arbitration, litigation, expert determination, and early neutral evaluation.

We've successfully represented numerous multinational corporations and government-linked companies (GLCs) in Malaysia as lead counsel across all levels of the Malaysian Courts. Additionally, we frequently represent clients in adjudication and arbitration proceedings, addressing disputes involving payment matters, contract termination, delays, performance bonds, defects rectification, and liquidated damages, among other issues.

Key Partner



Ankit R Sanghvi

Partner

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- Arbitration & Adjudication
- Asset & Debt Recovery
- Banking Litigation
- Commercial & Corporate Litigation
- ESG
- Insurance Law
- Land Law Litigation
- Liquidation & Insolvency
- Tort & Negligence



Lam Wai Loon

Partner

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- Arbitration & Adjudication
- Construction, Infrastructures and Energy Disputes

Employment & Industrial Relations

Strategically Empowering Workplaces

Our employment practice covers both contentious and non-contentious matters. Our lawyers have a depth of experience across the full spectrum of employment laws and issues. We represent both employers and employees in both claims and defenses. We regularly advise employers on a full range of employment issues including unfair dismissal claims. We also advise employees with workplace disputes ranging from wages disputes, domestic inquiry, representing them in Industrial Court for adjudication of their claims and judicial review applications in the High Court. In representing clients, we constantly explore ways to achieve the best possible outcome in resolving their disputes including mediations and negotiations.

EXPERTISE

- Employee Fraud Management & Investigation
- Employment Advisory & Compliance
- Employment Matters & Disputes
- Trade Unions, Collective Bargaining & Collective Agreements
- Constructive Dismissal
- Unfair and Unlawful Dismissal
- Judicial Review
- Employees Handbook & Policies
- Employment Contract
- Domestic Inquiry
- Retrenchment
- Employment Share Option Scheme (ESOS)
- Whistleblowing
- Harassment
- Industrial Actions
- Workplace discrimination
- Mutual/Voluntary Separation Scheme

Key Contacts



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- Employment
- Corporate Dispute Resolution
- Trust, Wills & Probate
- Real Estate
- Anti-Money Laundering Laws & Compliance
- Debt Recovery
- General Litigation



Lum Man Chan
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- Dispute Resolution
- Employment
- Liquidation & Restructuring
- Regulatory & Corporate Compliance

Energy, Mining & Extraction

Oil & Gas, Conventional Power, Solar, Wind and Renewables

The Energy, Mining & Extraction practice group at HHQ is a multi-disciplinary team of highly-experienced lawyers who provide innovative legal advice, with expertise in Corporate, M&A and Joint Ventures, Construction, Environmental and regulatory issues, Dispute Resolution, Banking & Finance, Restructuring, Real Estate and Tax.

Our unwavering commitment lies in keeping our clients well-informed about market trends and regulatory changes while facilitating their expansion into new markets. Whether it involves greenfield developments, M&A activities, or enhancing equity assets and portfolios, we stand out in assisting clients in risk identification and management. Our approach combines top-tier legal advice, industry insights, and a profound understanding of your business priorities.

We also advise clients on the full breadth of energy transition-related opportunities from a project financing and development, regulatory, M&A and JV and construction standpoint.

Key Partners



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- Corporate/M&A
- Banking & Finance
- Cross Border Trade & Investment
- Public Interest Litigation
- Real Estate



Leon Gan Han Chen
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- Corporate/M&A
- Real Estate
- Banking & Finance
- Technology, Media & Telecommunications



Desmond Liew
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- Tax Litigation
- Tax Advisory & Planning
- Tax Audit & Investigation



Ankit R Sanghvi
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- Arbitration & Adjudication
- Asset & Debt Recovery
- Banking Litigation
- Commercial & Corporate Litigation
- ESG
- Insurance Law
- Land Law Litigation
- Liquidation & Insolvency
- Tort & Negligence

BRIDGE

Belt & Road Initiative Desk for Global Empowerment

At HHQ, we understand the immense potential the Belt and Road Initiative (BRI) holds for businesses worldwide. With BRIDGE, we aim to bridge the gap between your aspirations and reality. As a reputable law firm with extensive expertise in international business, we are committed to empowering your global ventures through strategic counsel and unwavering support.

Why Choose BRIDGE for Your BRI Endeavours?

- **Holistic Advisory:** BRIDGE offers comprehensive consulting services covering legal, tax, valuation, mobility, accounting and cultural aspects of your BRI projects, ensuring a well-rounded approach that mitigates risks and optimizes opportunities.
- **Global Expertise, Local Insight:** As a member of Andersen Global, we have a presence in key markets along the BRI route, our team possesses in-depth knowledge of the local business practices and regulatory environments, providing you with a competitive edge.
- **Network of Partnerships:** BRIDGE facilitates strategic alliances with reputable partners across various countries, fostering valuable international connections and business opportunities to propel your BRI initiatives forward.
- **Client-Centric Approach:** At BRIDGE, your success is our foremost priority. We invest time to understand your specific goals, tailoring our solutions to match your unique requirements and aspirations.

Our BRIDGE team is excited to collaborate with you on your BRI endeavours, unlocking the vast potential this transformative initiative offers. Whether you seek investment opportunities, legal counsel, or strategic partnerships, we are here to guide you at every step of your journey.

Key Contacts



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- Corporate/M&A
- Banking & Finance
- Cross Border Trade & Investment
- Public Interest Litigation
- Real Estate



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- Belt & Road Initiative
- Corporate Real Estate
- Banking & Finance
- Risk Management
- Anti-Money Laundering
Laws & Compliance



Andersen in Malaysia



Andersen in Malaysia is the professional services member of Andersen Global in Malaysia, providing tax and accounting services to private clients and businesses, helping them achieve their personal and commercial objectives in a tax efficient manner. Andersen in Malaysia launched in 2023 and is proud to be building on the success of Andersen Global, an international association of legally separate, independent member firms comprised of tax and legal professionals around the world.

Our Global Reach

Andersen Global has a worldwide presence and is comprised of professionals that share a common background and the same vision – no matter their location.

Our association gives you access to a world-class personalised approach, built on the premise of an enduring one-firm experience. Free of the conflict of auditing practices, we deliver 'best interest' guidance for you across every facet of our work.

Connecting with the member firms and collaborating firms of Andersen Global allows you to unlock new strategies and access greater levels of collaboration whilst being supported through the rapidly evolving landscape worldwide.

Andersen in Malaysia Services

- Tax Compliance
- Transfer Pricing
- Corporate Secretarial
- Accounting & Bookkeeping
- Forensic Bookkeeping Review
- Insolvency – Liquidation & Restructuring
- Global Mobility & Immigration
- Payroll & Human Resource Management
- Risk & Business Advisory
- Valuation Services

Andersen Global

Access the full scope of global services by scanning the QR Code below:



www.global.Andersen.com

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